



FLUIDOMAT LIMITED

ISO 9001 : 2008



FM 82849

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FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS OF FLUIDOMAT LIMITED

OBJECTIVE:

The familiarization program for Independent Directors is outlined herein pursuant to Regulation 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. The familiarization program aims to provide Independent Directors with the Manufacturing and Trade (Fluid Couplings) Industry scenario, in which the Company operates the business model, the operational and financial performance of the Company, to update the Independent Directors on a continuous basis on significant developments so as to enable them to take well informed decisions in a timely manner. The familiarization programme also seeks to update the Independent directors on the roles, responsibilities rights and duties under the Companies Act 2013 and other relevant legislations.

INDUCTION, TRAINING AND FAMILIARISATION PROGRAM FOR THE INDEPENDENT DIRECTORS:

- On appointment, the concerned director is issued a Letter of Appointment setting out in detail, the terms of appointment, duties, responsibilities and expected time commitments.
- Each newly appointed Independent Director is taken through a formal induction program including the presentation from the Managing Director and other Senior Executives on the Company's manufacturing, marketing, finance and other important aspects of the Company's business. Relevant literature relating to the Company such as Annual Reports, CSR etc. are provided to the Independent Directors on their appointment.
- The Company Secretary sends a formal letter to the Directors about their legal and regulatory responsibilities as a director and the compliances required of them under the Companies Act 2013 and applicable SEBI Regulations.
- The induction for Independent Directors includes interactive sessions with Executive Members and other Functional Heads and also includes a visit to the manufacturing site, so as to familiarize them about the couplings manufacturing and other related aspects.
- At various Board meetings during the year, particulars will be made available to the Board on the operations of the Company, market share, pricing strategy, financials, risks and mitigation plans, initiatives on health and safety, compliances, major litigation, regulatory scenario etc.
- On the matters of specialized nature, the Company engages outside experts/consultants for presentation and discussion with the Board members as and when necessary.

REVIEW:

- The programme shall be periodically reviewed and brought in conformity with statutory and regulatory requirements, if any.



DETAILS OF THE PROGRAMES ATTENDED BY THE INDEPENDENT DIRECTORS:

The details of the programs attended by the Independent Directors pursuant to Regulation 46(2)(i) of SEBI (LODR) Regulations, 2015 during the year 2021-22 are as under:

Sl. No.	Particulars	Shri K. C. Jain, Independent Directors		Shri M. K. Shah, Independent Directors		Shri Praful Turakhia, Independent Directors	
		Number of Hours Spent	Number of programme attended (Cumulative Basis)	Number of Hours Spent	Number of programme attended (Cumulative Basis)	Number of Hours Spent	Number of programme attended (Cumulative Basis)
A	B	C	D	E	F	G	H
1	Familiarisation programme for Independent Directors organized by Indian Institute of Corporate Affairs (IICA) on 20.06.2021	3	1 of 1	3	1 of 1	0	1 of 1
2	Presentation on product drawing by Shri Kunal Jain, Whole Time Director of the Company on 12.06.2021	1	2 of 2	1	2 of 2	1	2 of 2
3	Presentation about product manufacturing and apply of product in Industry by Shri Ashok Jain, Chairman & Managing Director of the Company on 14.08.2021	1	3 of 3	1	3 of 3	1	2 of 3
4	Discussion on New/amendment in Listing Regulation and Companies Act, 2013 on 14.11.2021	1	4 of 4	1	4 of 4	1	4 of 4
5	Understanding basic principle of IND AS on 14.02.2022	1	5 of 5	1	5 of 5	1	5 of 5

For, FLUIDOMAT LIMITED


DEVENDRA KUMAR SAHU
COMPANY SECRETARY &
COMPLIANCE OFFICER

